

**BCASW BOARD MEETING MINUTES**  
**September 10, 2022**  
**Zoom**



Attendance – Cheryl Ash (OK & Sec), Kimberly Azyan (MAL), Angela Boutilier (NW), Michael Crawford (Pres.), Alyson Gracey (MAL), Dianne Heath (ED), Anna Jackson & Amanda Cama (Student Reps), Cayce Laviolette (VP), Fiona Lewis (Treasurer), Rae Morris (MAL), Phyllis Nash (Past-Pres), John Richmond (VSS), Carol Ross (RDB), & Glen Schmidt (N & CASW Rep)

Regrets – Lorry-Ann Austin (TN), Niki Hemstad Leete (KTN), Jas Hundal (FR), & Robin Love (VI)

1. Recognition of Traditional Territory (Michael)

We acknowledge that our office is in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and First Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism.

2. Review of agenda – accepted

3. Acceptance of June 18, 2022 minutes - accepted

4. Welcome – check-in

5. President’s Report (Michael) - see attached report

- a) Minister of Health, Adrian Dix indicated he hoped to introduce change to the Health Professions Act when the BC Legislature resumes in early October. An oversight committee will then be tasked to decide where best to locate the regulation of social work to protect the public interest. BCASW developing a good relationship with the Ministry of Health. BCASW participating on advisory committees and presentations.
- b) BCASW is meeting with MCFD soon to discuss funding for CPD and for a media campaign to promote the profession

6. Executive Director’s Report (Dianne) - see attached report

- a) Annual reports due – format that works is 4 or 5 highlights and future plans
- b) 5-year lease for office. Will continue to share with Speech and Hearing BC, and move will likely be in December.
- c) Membership continues to grow. #1359

7. Treasurer & Financial Committee Report (Fiona & Dianne) – see attached report

- a) Contingency fund over \$158,900
- b) Discussion regarding the ethics of investing through RBC.  
**ACTION:** Finance Committee will consider this matter at their next meeting
- c) Projected small surplus this year.

8. CASW Report (Glen) – see attached
  - a) Discussion about BCASW hosting the CASW Federation meetings in BC in June 2023  
**ACTION:** Dianne will notify CASW that BCASW is discussing the matter and she will pull together a few people to discuss the feasibility of the plan
  - b) CASW met in New Brunswick in June 2022.
  - c) CASW report shows an amazing amount of work being done by such a small office.
  - d) Funding for a new sector study should be announced in October.
  
9. Branch Updates (Branch Reps) – see attached
  - a) Fraser River (Jessie)
  - b) Northern (Glen)
  - c) Northwest (Angela)
  - d) Okanagan (Cheryl)
  - e) Richmond/Delta/Burnaby (Carol)
  - f) Thompson Nicola (Lorry-Ann)
  - g) Vancouver Island (Robin)
  - h) Vancouver Sea to Sky (John)
  - i) Kootenays (Nikki)
  
10. Student Rep Report (Anna Jackson) – see attached
  - a) Anna was thanked for invigorating the student group and her creative leadership
  - b) Introduced new student rep – Amanda Cama
  
11. AGM Planning (Dianne)
  - a) CPD at 3pm, Friday, October 28, 2022 (Pacific) with two recipients of the Inspiring Social Worker Award at HSABC as a hybrid meeting including both online and in person attendance. Reverting to only online if needed.
  - b) Liz Jones (in person) will receive a lifetime achievement award, presented by Pam Miller (online)
  - c) AGM at 4pm, Friday, October 28, 2022 (Pacific)
  
12. Committee Reports
  - a) CPD (Phyllis Nash) – see attached
  
  - b) Membership (Glen) – see attached
    - i. Next meeting is set for Monday Sept 12.
    - ii. Kelly Guiaya will take over the chair of the committee.
  
  - c) Personnel/Human Resources (Fiona, Chair) – see attached
    - i. Working to get the updated policy manual ready for input from the board
  
  - d) Health Advocacy Committee (Fiona, Chair) – see attached
  
  - e) Anti-Racism & Cultural Advocacy (Sri Pendakur & Jhevoi Melville, Co-chairs and Michael, Board Liaison) – see attached

- i. Committee continues to have discussions with VPD about using the anti-racism toolkit
- f) Advocacy Circle (Barb Keith is Chair & Carol Ross is Board Liaison) – see attached
  - i. Inviting more members involved – sharing and building advocacy skills
- g) Seniors Issues CoP (Alison Leaney, Chair & Kimberly Azyan, Board Liaison) – see attached
- h) Retired social workers (Carol) – see attached
  - i. Over 70 retired social workers and 36 have been retired members for 30 years. Even though they may not attend meetings, they are still in contact with the Association.
- i) Editorial/*Perspectives* (Heather, Chair & Dianne) – see attached
  - i. Has gone to print. More advertising this edition, which helps with the costs.
- j) Awards (Phyllis) – see attached
  - i. Committee will meet about the Lifetime achievement award to be presented at the AGM
- k) Indigenous Advisory Group (Michael) – see attached
  - i. Working with Elaine Herbert to reinvigorate the group
- l) Governance (Pam, Kimberly, & Dianne) – see attached
  - i. Dianne will support this initiative after the database project is completed. Contents will be organized into the following sections and separate documents:
    - Policy governance
    - Personnel policies
    - Operational procedures
    - Terms of reference
- m) Reorganization (Cayce) – see attached
  - i. Three meetings to date.
  - ii. **ACTION:** committee will look at hiring a facilitator to help
- n) Nomination committee (Phyllis) – see attached
  - i. Phyllis conducted a thorough search for nominees for all positions
  - ii. The slate is as follows –
    - President: Michael Crawford
    - Treasurer: Fiona Lewis
    - Members at Large: Rae Morris, Kelly Guiaya, Leya Eguchi
  - iii. Mentorship is important for succession

13. Next Meetings:

- a) **ACTION:** Michael will consult with the Executive and set a date for the fall in person meeting

<b>Month</b>	<b>Board</b>	<b>Exec</b>	<b>Branch Reps</b>
September	9-11am Sat, Sept 10, 2022. Online		
October	3-5pm, Fri, Oct 28, 2022 AGM - Hybrid		
November	Late Nov Board – in-person – set date via email		
December			
January			

14. Adjournment – 11:02am

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Recorder